

GODALMING CONFEDERATION OF SCHOOLS AIMS AND OBJECTIVES

Ways of working /Protocols

1. We will work as a fully inclusive network, providing help and support to each other, our children, our schools, our parents and our communities, using the confederation framework.
2. We will meet regularly as a Headteacher/Children's Centre Manager group and we or our representatives will take part in working groups and other action as appropriate to our children's needs and capacity of our schools.
3. We will share information, facilities and expertise as much as we can, and we will support each other and our staff professionally and sympathetically as needed. In particular, we will offer support to St Mark's primary school as appropriate. We will also make it a priority to work towards achieving a corporate approach to charging for services.
4. We will consult widely with children, their parents or carers, governors and others and we will reflect the results of this consultation in our subsequent action. We will welcome all comments and contributions, recognising that we will not always be able to take them all on board.
5. We will communicate openly and frequently, maintaining confidentiality where appropriate and necessary.
We will produce a communications plan and our aim will be that children, parents, governors, teachers and others will soon be aware of the positive impact that this confederation will make for them so that they can work with us more effectively.
6. We will build on current practices and collaborative partnerships and will not seek to replicate them.
7. We will aim to keep bureaucracy to an absolute minimum.

Steering Group

1. We will appoint a Steering Group which represents all schools and will work with the Confederation Director on a day to day basis in putting proposals to the main Headteachers' Group and in taking forward action. The Confederation Director will be line managed by a member of this group. The Confederation lead Headteacher will be appointed from this group on a rolling basis as decided by the main Headteacher group. With effect from 2 April 2008, we have decided to appoint a formal Confederation Chair.
2. The Steering Group will meet two or three times a term and will accept suggestions and proposals from all within the confederation and from external sources. Any head teacher may attend any steering group meeting at any time. A note of Steering Group Action points will be circulated to all HTs by the Confederation Director.
3. We may also wish to invite other colleagues beyond the confederation or education to join this group from time to time.

Financial arrangements

1. The confederation budget will be held by Milford School.